

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY D.W. MEZBOURIAN OF ST. LAWRENCE**

Question

Would the Chief Minister inform Members of all staff, by Department, who were employed as a 'j' category employee during the years 2000 to 2006 (inclusive) and in each case identify the following –

- (a) job title?
- (b) the number of applications received for each rôle, identified as being from Jersey and elsewhere?
- (c) salary band?
- (d) length of contract?
- (e) in cases where the contract term has expired, whether the incumbent has been retained in the same rôle, been employed in a different rôle or left States' employment?

Answer

Information relating to unsuccessful applicants for positions with the States of Jersey is retained for a period of 12 months, and for this reason it is not possible to provide data prior to 2006 that would give an accurate reflection of the previous appointments made.

The attached data (appendix 1) identifies the members of staff recruited within the States of Jersey as a 'j' category essential employee for the period January to December 2006 in relation to items a, b, c, d of the Deputies question. In response to item (e) the majority of appointees remain in post apart from those identified as leavers in the final column.

The Human Resources function is currently going through a period of reorganisation which includes a review of all processes and the implementation of a new corporate Human Resource Information System in the autumn of 2007 which will allow more effective retention and analysis of recruitment data in the future.

Appendix 1
J' Category Appointments 2006

Department	Number of J cat Appointments	Job title	No Of Applicants	No local Applicants	Nos UK Applicants
Transport and Technical Service	1	Project Manager - Solid Waste Strategy	8	2	6
Economic Development	1	Legal and Intelligence Manager	1	0	1
Planning and Environment	1	States Veterinary Officer	32	0	32
	1	Chief Officer Planning and Environment	15	0	15
	1	Principal Historic Buildings Officer	15	2	13
Education, Sport and Culture (Note 1)	10	Teachers			
	1	Special Educational Needs			
	1	Education Psychologist			
Law Offices	1	Legal Adviser	1	0	1
Social Security	1	Finance Director	10	1	9
Jersey Airport (Note 2)	1	Airport Director			
Treasury and Resources	3	Director of Strategic Procurement	44	3	41
	1	Deputy Treasurer of the States	15	5	10
	1	Director of GST	8	3	5
Police	1	Head of the Criminal Justice Unit	9	2	7
	1	Senior Scenes of Crime Officer	22	0	22
HM Prison (Note 1)	1	Principal Psychologist			
	1	Prison Governor			
	1	Head of Residents			
Chief Ministers (Note 1)	1	Emergency Planning Officer	17		
	1	Deputy CEO/Director International Finance	18	1	17
Health and Social Services (Note 1)	12	Staff Nurse			
	9	Staff Nurse			
	1	Head of Clinical Activity			
	3	Child Care Officer			
		Team Manager			
	1	Children's Service			
	2	Senior Practitioner			
	Centre Manager				

	2	Children's Service			
	2	Consultant Speech and Language Therapist			
	1	Adult Social Worker			
	1	Associate Specialist in Oral and Maxiofacial Surgery			
	1	Environmental Health Officer			
	2	Biomedical Scientist			
	2	Nurse Practitioner - Methodone Co-ordinator			
	1	Staff Grade Doctor			
	1	Assistant Director of Finance			

Note 1: This information is not currently available from these departments, but will be retrievable in the future.

Note 2: This appointment was made before the end of 2005, with the postholder taking up his appointment in early 2006. The records relating to the other applicants have not been retained, in accordance with agreed policy.